

Policy On Student Attendance And Absence

Updated: March 2020 Next Review: March 2021





Statement:

Express English College expects all students to attend every lesson and arrive at all classes on time.

Aims:

- To ensure that students understand the importance of attending their lessons regularly
- To understand the reasons behind students' absence
- To ensure student safety especially under 18 students

Definition of Acceptable Absence

- i. The minimum percentage of attendance accepted by the college is 80%. If a student's attendance falls below 80%, they will not receive an attendance certificate.
- ii. In certain situations, if the student informs the college before the day of absence, they will be given authorised absence. Such situations are:
 - A genuine illness (GP's appointment slip or A&E letter is required)
 - Compassionate reasons such as the student or their close relative is very ill
 - Attending an important appointment such as in the hospital, an embassy, police (Appointment letter is required)
 - Taking one day a month off to visit relatives
 - Taking one day off in a month for a cultural or religious ceremony such as Eid
- iii. The college understands that sometimes students, their dependents or close can be very ill and tries to help students in such situations.

Procedures

Students attendance are recorded during every lesson using the following marks:















- P: present
- U: absent
- E: notified absence, e.g. Sick
- T: late
- Teachers write the name of the absent students aged above 18 years and inform the administration after the lesson.
- Administration indicates the number of days the student has missed repeatedly.
- The Assistant Academic Manager or the Academic Manager call all absent students later in the day.
- Teachers notify the administration for an under 18 student's absence within the 15 minutes of the class. A follow up procedure is done to make sure students' safety.
- The Assistant Academic Manager checks the registers every Mondays and note continued absences. He/her records it on the Student's absence action sheet before taking appropriate action.
- Students absent for 7 days requires to fill a self-certification illness form upon their return. The form is handed to the Assistant Academic Manager.
- Students absent for 8 days or more should provide a fit note from a doctor.

Disciplinary Actions for Absences

- 1. The student will receive a verbal warning from the teacher.
- 2. If the absence continues, the student receives the first warning letter.
- 3. A meeting with the Academic Manager following the first warning letter.
- 4. The student receives a second warning letter in case of continued absence. This is followed by a meeting with the Academic Manager.
- 5. Student will receive a final warning letter confirming that any more absences will result in a dismissal.
- 6. The student should leave the school in the same week and he/she receives the dismissal letter.
- 7. A student will not receive any refund of their paid school fees after dismissal. (An emergency contact can be used in cases where the student cannot be contacted)













